

**Summary of Benefits  
For Diocesan Full-Time Employees  
(35+ hours/week)**

<b>Benefit</b>	<b>Description</b>	<b>Contact</b>
<b>Health Care Plan</b>	\$1,000 Deductible, then plan pays 80% on \$15,000 then 100%; optional dependent coverage (pre-tax or after-tax) Provider Networks-additional savings Serve you Prescription Plan Dental Plan (\$50 Deductible) Vision and Hearing Plans Preventative Exams	Claims: PBA (800) 435-5694 Billing & Administration: Deb Sheley (815) 399-4300 x338 Director: Wayne Lenell (815) 399-4300 x333
<b>Life Insurance</b>	\$10,000 term while active employee	Same as Health Care
<b>Short-term Disability</b>	80% of salary for up to 3 months after 2 week waiting period	Deb Sheley Benefits Coordinator (815) 399-4300 x338
<b>Long-term Disability</b>	Sun Life Financial; pays 60% of regular wages after 3 month waiting period	Deb Sheley Benefits Coordinator (815) 399-4300 x338
<b>Lay Pension Plan</b>	One year waiting period, 25 yrs old 3% of salary to 10 years; 5% to 15 years; then 6%; fully vested after 7 years	Billing & Administration: Linda Kaiser (815) 399-4300 x342
<b>Tax-Sheltered Annuity</b>	No waiting period, always 100% vested Employer matches 15% up to 6% of salary	Matt Young Forest City Wealth Management (815) 394-1520 (877) 621-2784
<b>Unemployment Insurance</b>	Self-insured program, but administered through State Unemployment Office	Payroll: Judy Cross (815) 399-4300 x339
<b>Sick Days</b>	10 days annually, no accumulation	
<b>Other Programs</b>	Varies among Diocesan entities	Locally administered