Introduction

Three convictions in particular underlie what we say in this pastoral letter.

- Mature disciples make a conscious, firm decision, carried out in action, to be followers of Jesus Christ no matter the cost to themselves.
- Beginning in conversion, change of mind and heart, this commitment is expressed not in a single action, nor even in a number of actions over a period of time, but in an entire way of life. It means committing one's very self to the Lord.
- 3. Stewardship is an expression of discipleship, with the power to change how we understand and live out our lives. Disciples who practice stewardship recognize God as the origin of life, the giver of freedom, the source of all they have and are and will be. They are deeply aware of the truth that "The Lord's are the earth and its fullness; the world and those who dwell in it" (Ps 24:1). They know themselves to be recipients and caretakers of God's many gifts. They are grateful for what they have received

and eager to cultivate their gifts out of love for God and one another.

THE CHALLENGE

In some ways it may be harder to be a Christian steward today than at times in the past.

Although religious faith is a strong force in the lives of many Americans, our country's dominant secular culture often contradicts the values of the Judaeo-Christian tradition. This is a culture in which destructive "isms"materialism, relativism, hedonism, individualism, consumerismexercise seductive, powerful influences. There is a strong tendency to privatize faith, to push it to the margins of society, confining it to people's hearts or, at best, their homes, while excluding it from the marketplace of ideas where social policy is formed and men and women acquire their view of life and its meaning.

THE CHOICE

Christians are part of this culture, influenced by it in many ways.

In recent decades many Catholics in particular have entered into the mainstream of American society. That has been a remarkable achievement. Often, though, this process also has widened the "split" between faith and life which Vatican II saw as one of "the more serious errors of our age" (Gaudium et Spes, no. 43). Thus American Catholicism itself has taken on some of the less attractive values of the secular culture.

For example, although religious people often speak about community, individualism infects the religious experience of many persons. Parishes. dioceses, and church institutions appear impersonal and alienating in the eyes of many. Evangelization is not the priority it should be. How to use people's gifts and charisms, how to empower the laity, how to recognize the role of women. how to affirm racial, cultural, and ethnic minorities, how to overcome poverty and oppressionthese and countless other issues remain vexing questions, as well as opportunities.

Also, while many Catholics are generous in giving of themselves and their resources to the Church, others do not respond to the needs in proportion to what they possess. The result now is a lack of resources which seriously hampers the Church's ability to carry out its mission and obstructs people's growth as disciples.

This pastoral letter recognizes the importance of church support, including the sharing of time, talent, and treasure. But it situates church support in its broader context what it means to be a disciple of Jesus Christ.

This also is the context of stewardship. Generous sharing of resources, including money, is central to its practice, and church support is a necessary part of this. Essentially, it means helping the Church's mission with money, time, and personal resources of all kinds. This sharing is not an option for Catholics who understand what membership in the Church involves. It is a serious duty. It is a consequence of the faith which Catholics profess and celebrate.



This pastoral letter initiates a long-term, continuing process encouraging people to examine and interiorize stewardship's implications. At the start of this process it is important to lay out a comprehensive view of stewardship -a vision of a sharing, generous, accountable way of life rooted in Christian discipleshipwhich people can take to heart and apply to the circumstances of their lives. Concentrating on one specific obligation of stewardship, even one as important as church support, could make it harder -even impossiblefor people to grasp the vision. It could imply that when the bishops get serious about stewardship, what they really mean is simply giving money.

THE VISION

Jesus' invitation to follow him is addressed to people of every time and condition. Here and now it is addressed to us-Catholic citizens of a wealthy, powerful nation facing many questions about its identity and role in the waning years of a troubled century, members of a community of faith blessed with many human and material resources yet often uncertain about how to sustain and use them.

As bishops, we wish to present a vision that suits the needs and problems of the Church in our country today and speaks to those who practice Christian stewardship in their particular circumstances.

What we say here is directed to ourselves as much as to you who read these words. As bishops, we recognize our obligation to be models of stewardship in all aspects of our lives. We must be stewards in our prayer and worship, in how we fulfill our pastoral duties, in our custody of the Church's doctrine, spiritual resources, personnel, and funds, in our lifestyle and use of time, and even in such matters as the attention we give to personal health and recreation.

As we ask you to respond to the challenge of stewardship, we pray that we also will be open to the grace to respond. We pray that the Holy Spirit, whose gracious action conforms us to Jesus Christ and to the Church, will enlighten us all and help us to renew our commitment as the Lord's disciples and as stewards of his bountiful gifts.

THE PLAN OF THE PASTORAL LETTER

The pastoral letter proceeds according to the following plan.

I. The Call

Stewardship is part of discipleship. But Christian discipleship begins with vocation, the call to follow Jesus and imitate his way of life. The letter therefore begins with vocation. Then it presents a very general overview of stewardship, considered in the context of discipleship, noting that people first of all are stewards of the personal vocations they receive from God. Discipleship and the practice of stewardship constitute a way of life that is both privileged and challenging.



II. Jesus' Way

Next, the pastoral letter focuses more closely on the idea of stewardship, relying on the teaching and life of Jesus to probe its meaning. It considers the implications for disciples of Jesus engaged in stewardship. One of these is that all are called to evangelize, to share the Good News with others. And what is the reward to which good stewards can look forward? The answer is perfect fulfillment in God's Kingdom—a kingdom already present, real but imperfect, in this world, which Jesus' disciples help bring to its full reality by the practice of stewardship.

III. Living as a Steward

Having reflected in general terms upon Christian life considered from the point of view of discipleship and stewardship, the letter turns to the content of this way of life. It considers the content of life in relation to two human activities that are fundamental to the Christian vocation. The first is collaborating with God in the work of creation. The second is cooperating with God in the work of redemption. Both lie at the very heart of Christian stewardship in its deepest meaning.

IV. Stewards of the Church

The pastoral letter next considers the community of faith, the People of God, which is formed by the New Covenant in and through Christ. Each member of the Church shares in responsibility for its mission; each is called to practice stewardship of the Church. Christians also are called to look outward and to place themselves at the service of the entire human community, especially those who are most in need. The Eucharist is both the sign and the agent of this expansive communion of charity.

V. The Christian Steward

The letter closes with a brief portrait or profile of the Christian steward, drawn from the New Testament. In a special way, the Blessed Virgin is the model of Christian discipleship and of the practice of Christian stewardship as it is understood here. Do we also wish to be disciples of Jesus Christ and to live in this way?

Who is a Christian disciple? One who responds to Christ's call, follows Jesus, and shapes his or her life in imitation of Christ's. Who is a Christian steward? One who receives God's gifts gratefully, cherishes and tends them in a responsible and accountable manner, shares them in justice and love with others, and returns them with increase to the Lord.

Genesis tells us that God placed the first human beings in a garden to practice stewardship there—"to cultivate and care for it" (Gn 2:15). The world remains a kind of garden (or workshop, as some would prefer to say) entrusted to the care of men and women for God's glory and the service of humankind. In its simplest yet deepest sense, this is the Christian stewardship of which the pastoral letter speaks.