

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998 NOTICE

Under the Women's Health and Cancer Rights Act of 1998 (WHCRA), you may be entitled to certain benefits if you have had or are going to have a mastectomy. WHCRA requires group health plans that provide coverage for a mastectomy to provide notice to individuals of their right to benefits.

Your coverage under the group health plan provides coverage for mastectomy-related services, in a manner determined in consultation with the patient and their attending physician, including:

- All stages of reconstruction of the breast on which a mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of mastectomy, including lymphedema.

Benefits for mastectomy-related services will be provided at the same level that applies to other medical and surgical services under this plan.

If you would like more information about the benefits available for mastectomy related services, please refer to your Plan Document/Summary Plan Description or call your Plan Administrator.